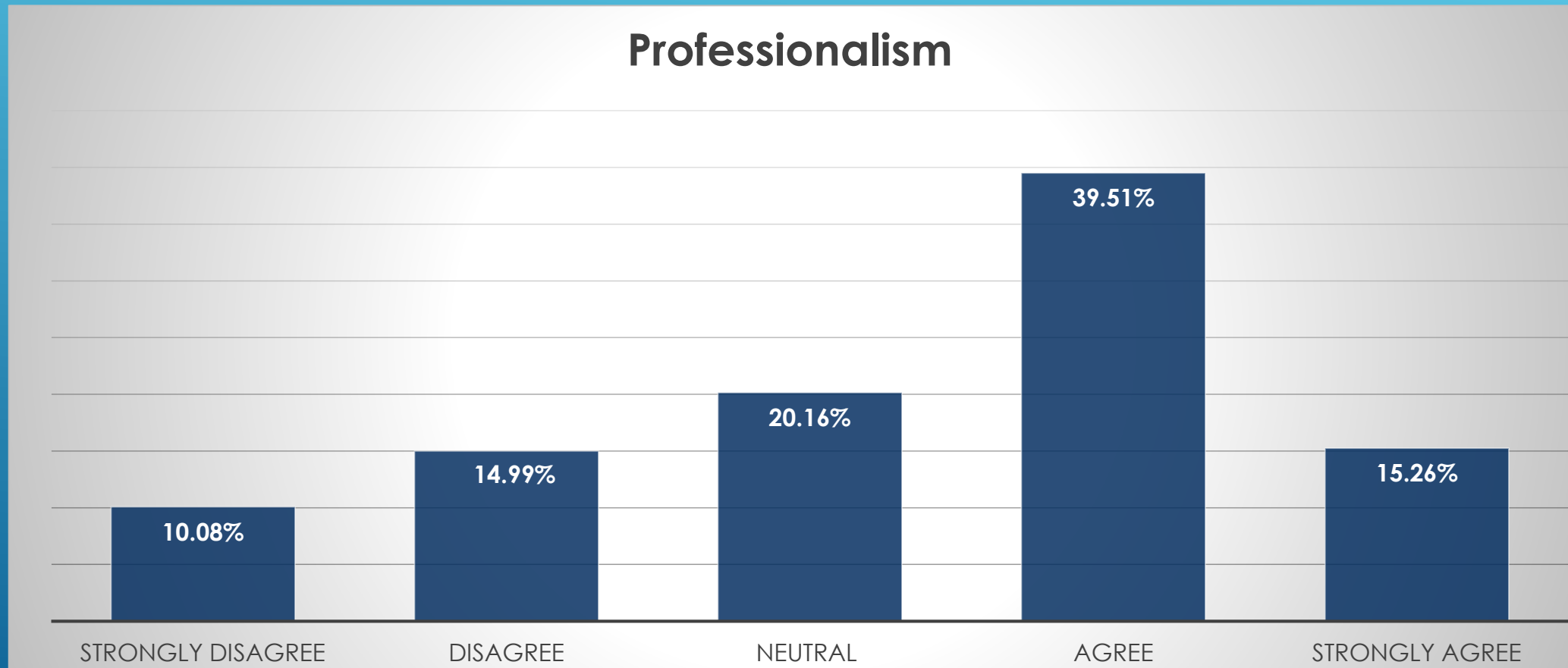


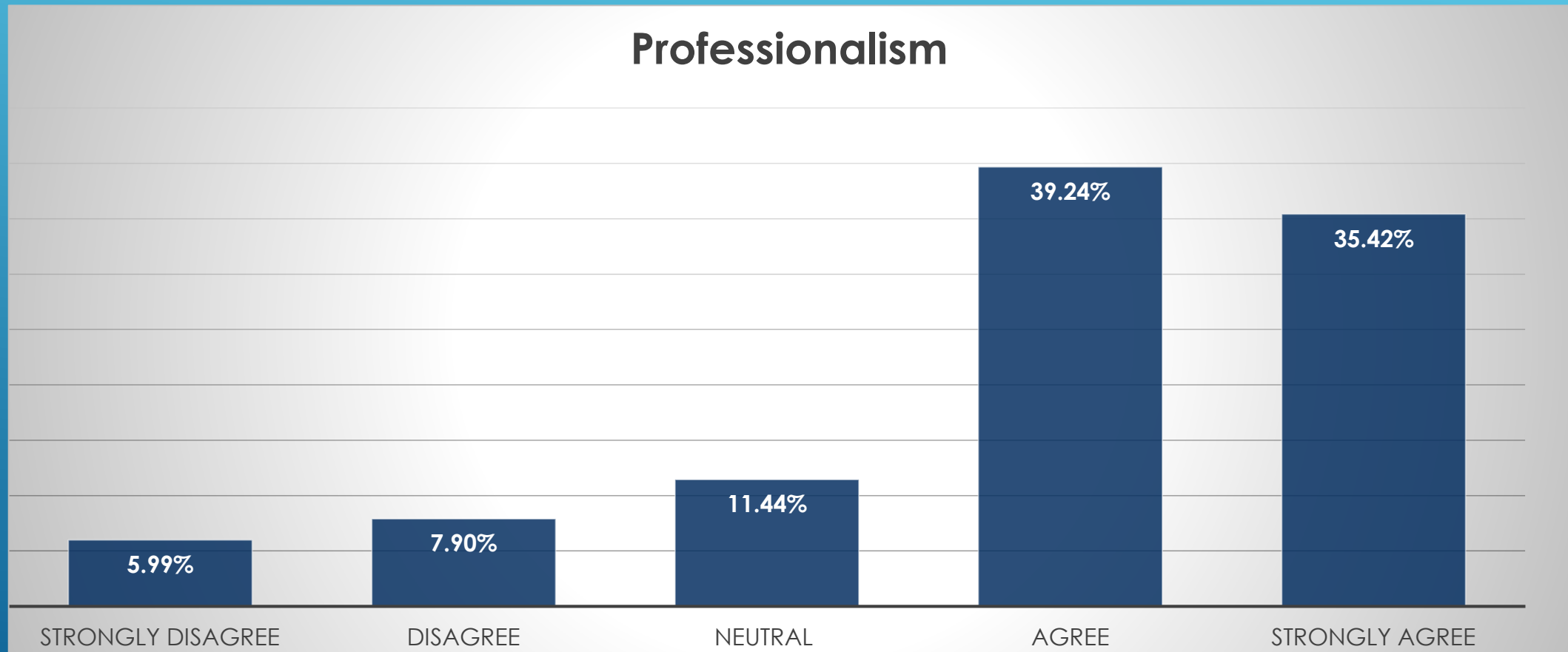
LOCAL 2209 CULTURE SURVEY

May 22, 2017

YOU HAVE INPUT IN DECISIONS WHICH AFFECT YOUR PROGRAM, SITE OR SPECIFIC AREA IN WHICH YOU WORK.

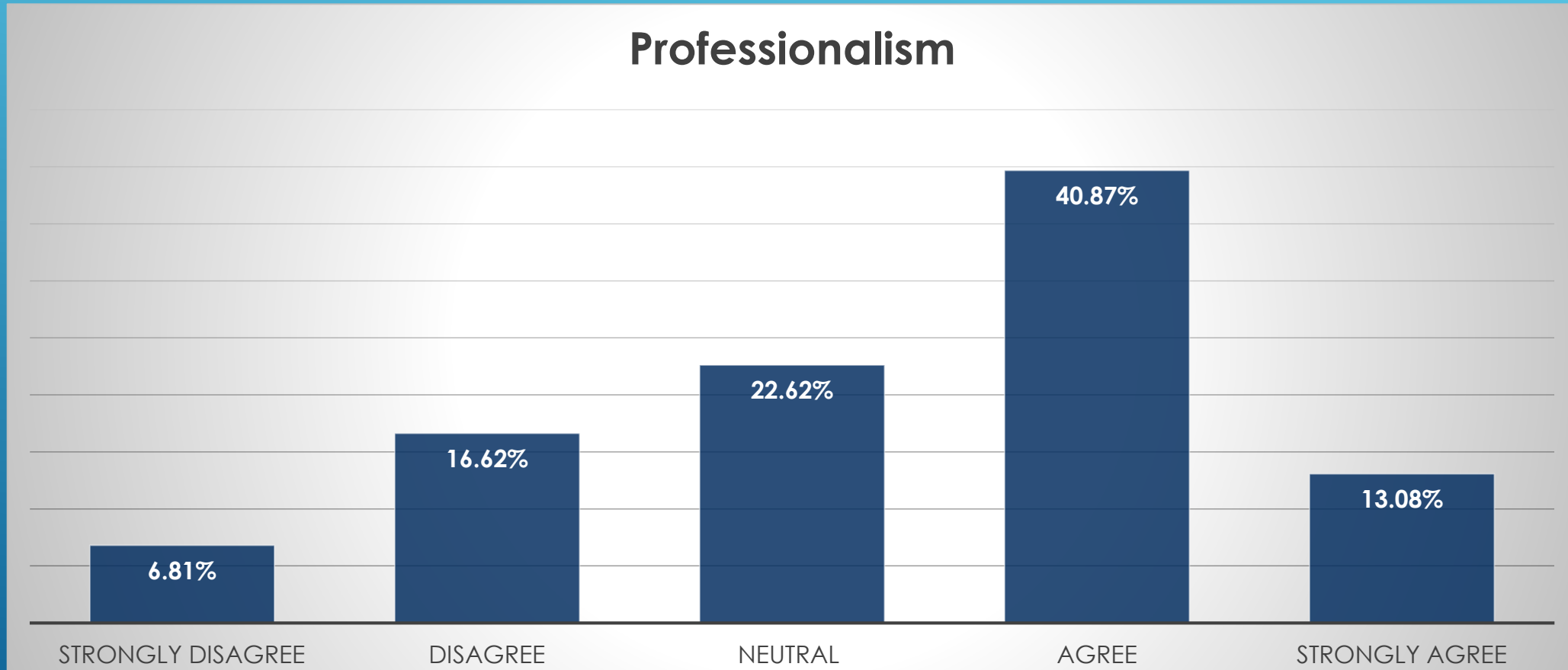


YOU ARE CONSISTENTLY TREATED IN A PROFESSIONAL MANNER BY YOUR SUPERVISOR.

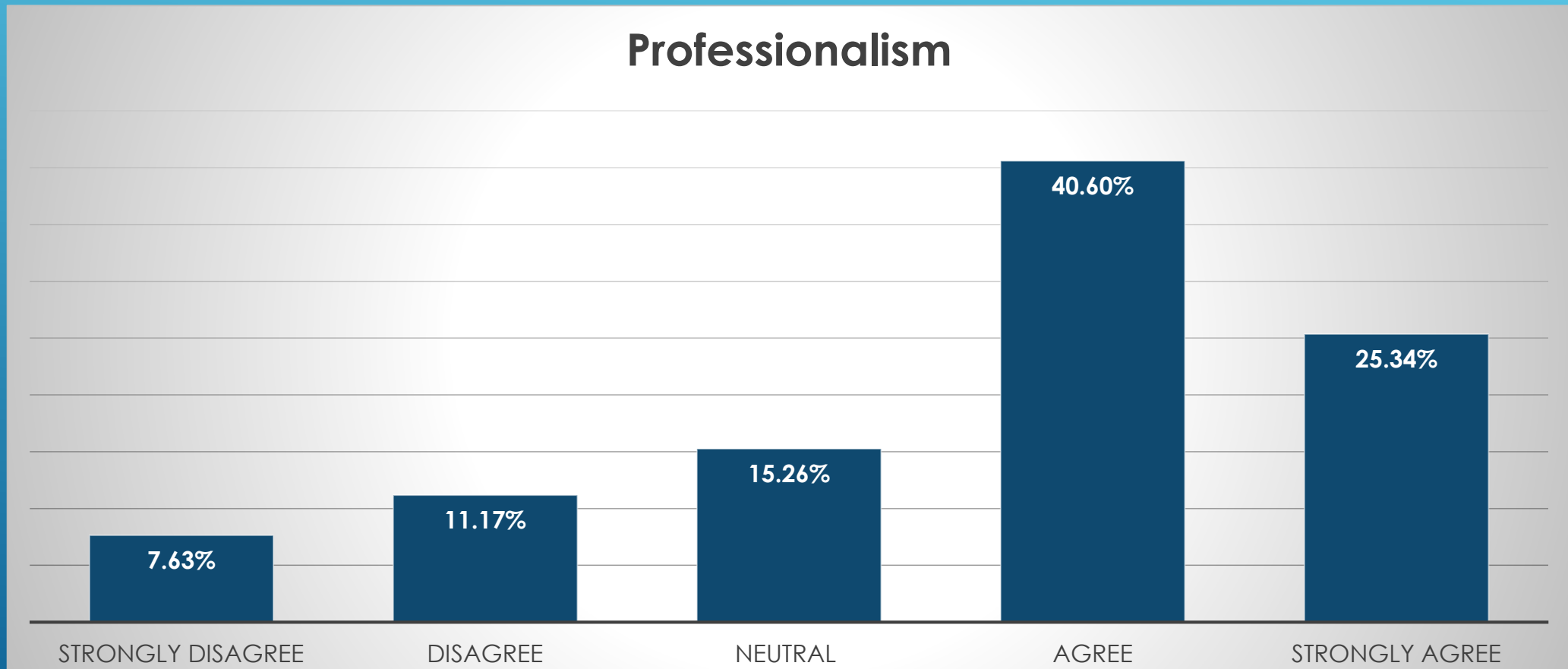


**YOU ARE GIVEN REGULAR AND
MEANINGFUL TIME TO TEAM ABOUT
STUDENTS AND ATTEND TEAM
MEETINGS TO DISCUSS STUDENT'S
PRESENT LEVELS AND PROGRESS.**

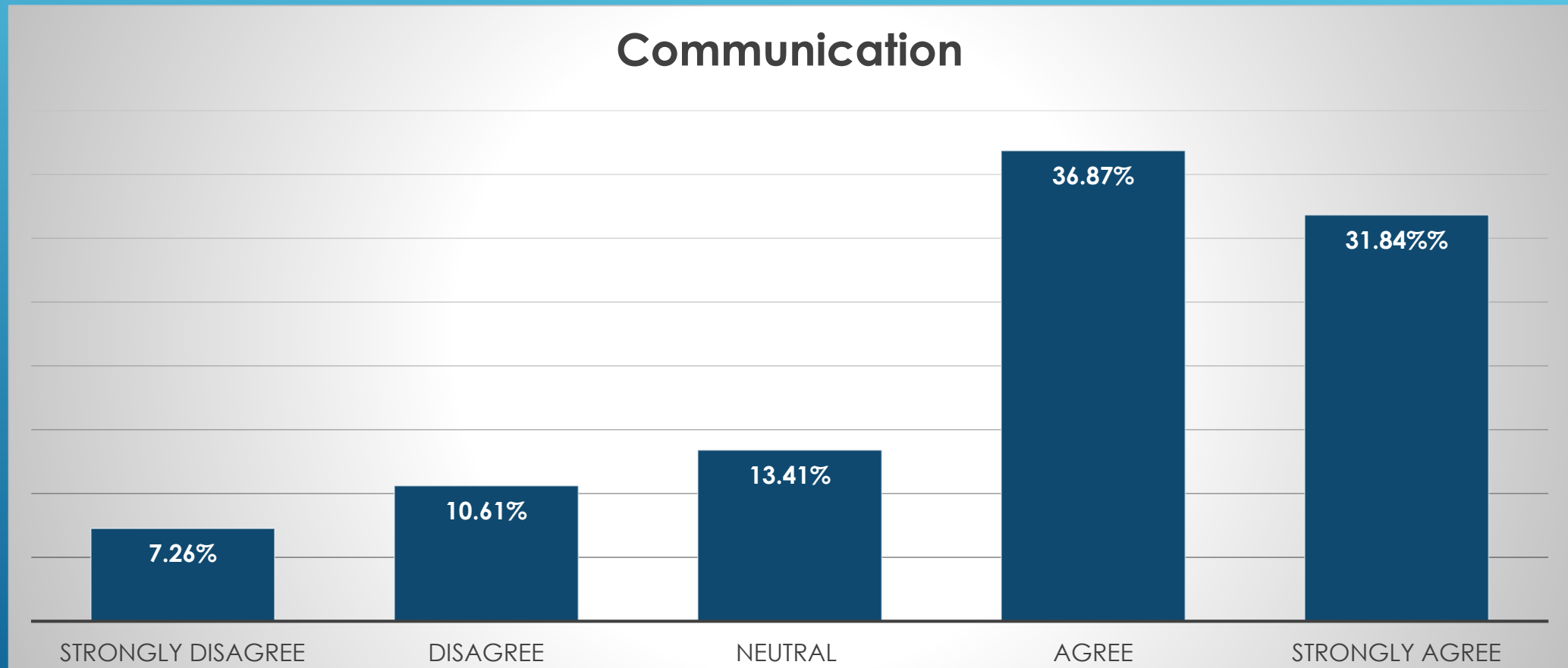
Professionalism



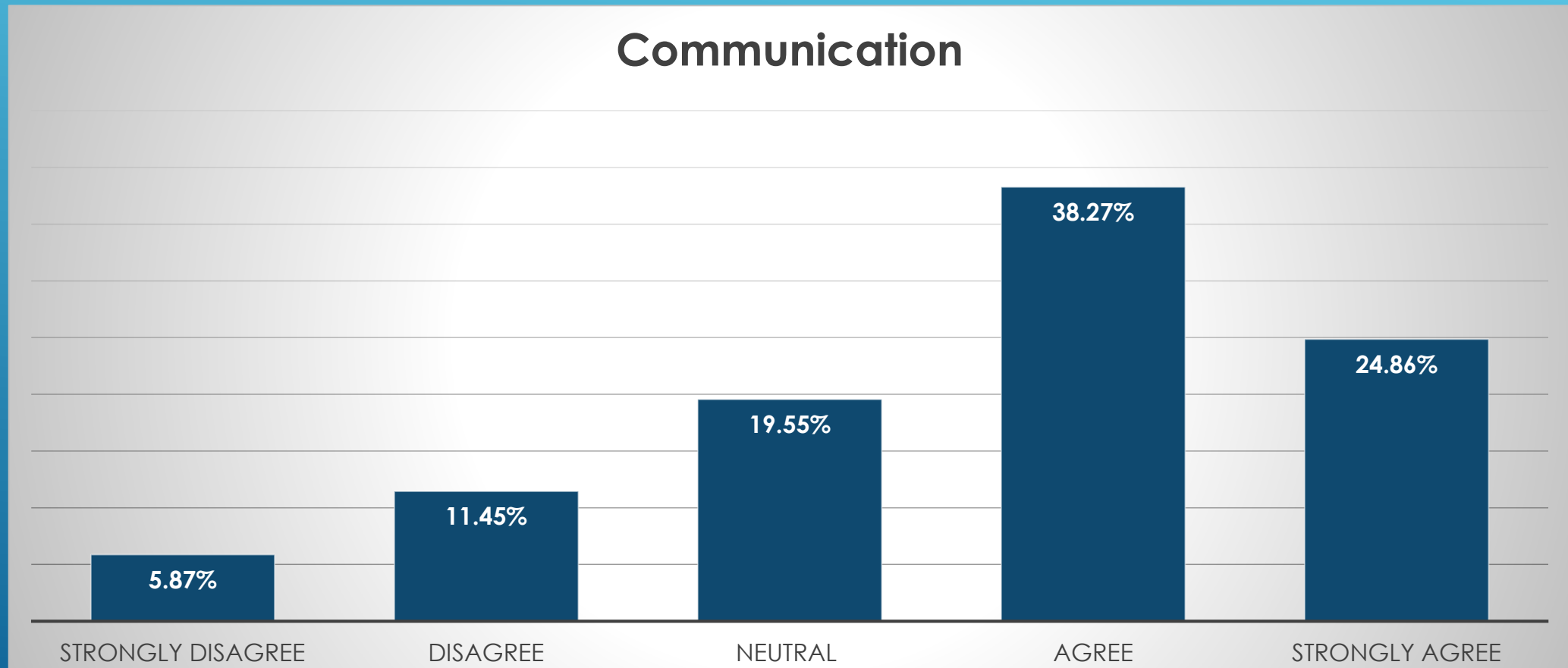
YOU ARE TREATED EQUITABLY AND RESPECTFULLY BY YOUR SUPERVISOR IN REGARDS TO STAFFING LEVELS AND RATIOS, JOB ASSIGNMENT, JOB DUTIES AND RESPONSIBILITIES, COMMUNICATION DURING PROBLEM SOLVING SITUATIONS, AND PRIVACY MATTERS.



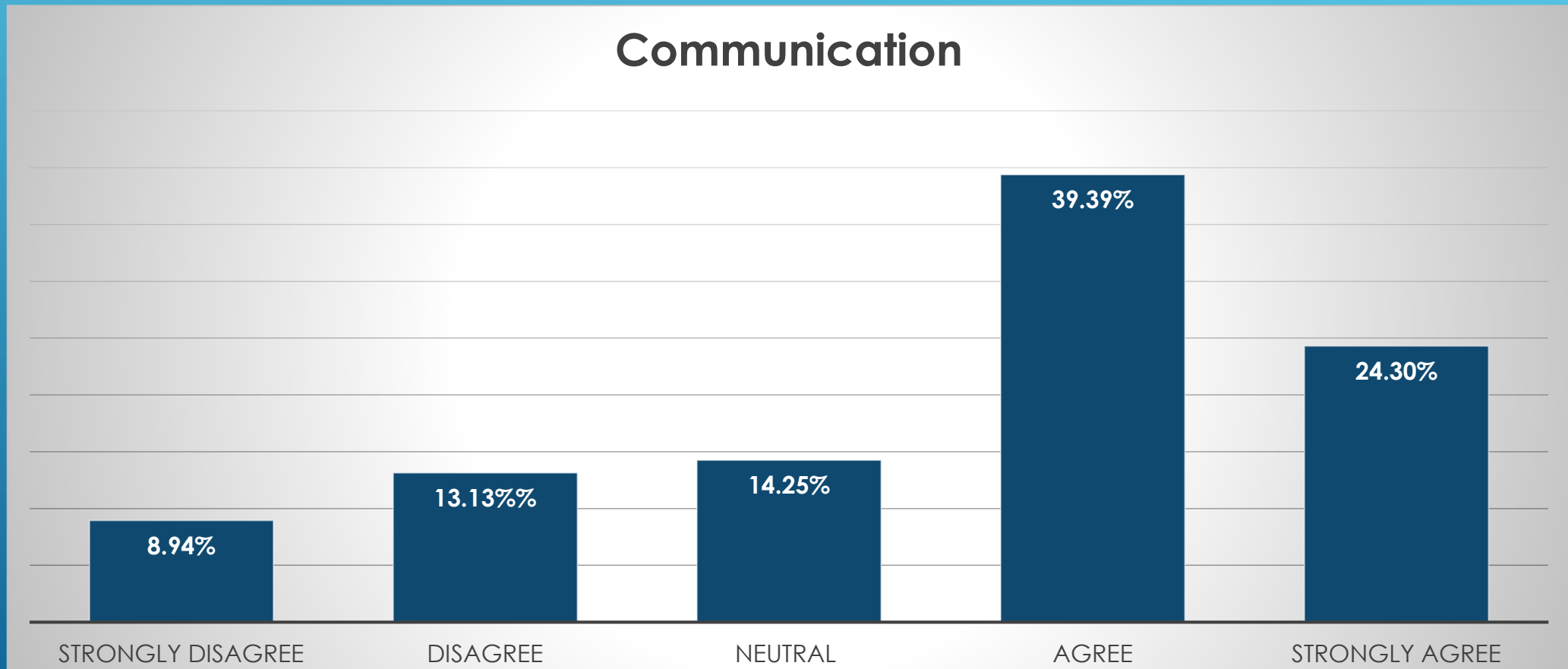
YOUR SUPERVISOR CONSISTENTLY COMMUNICATES IN A RESPECTFUL, DIGNIFIED, AND TIMELY MANNER.



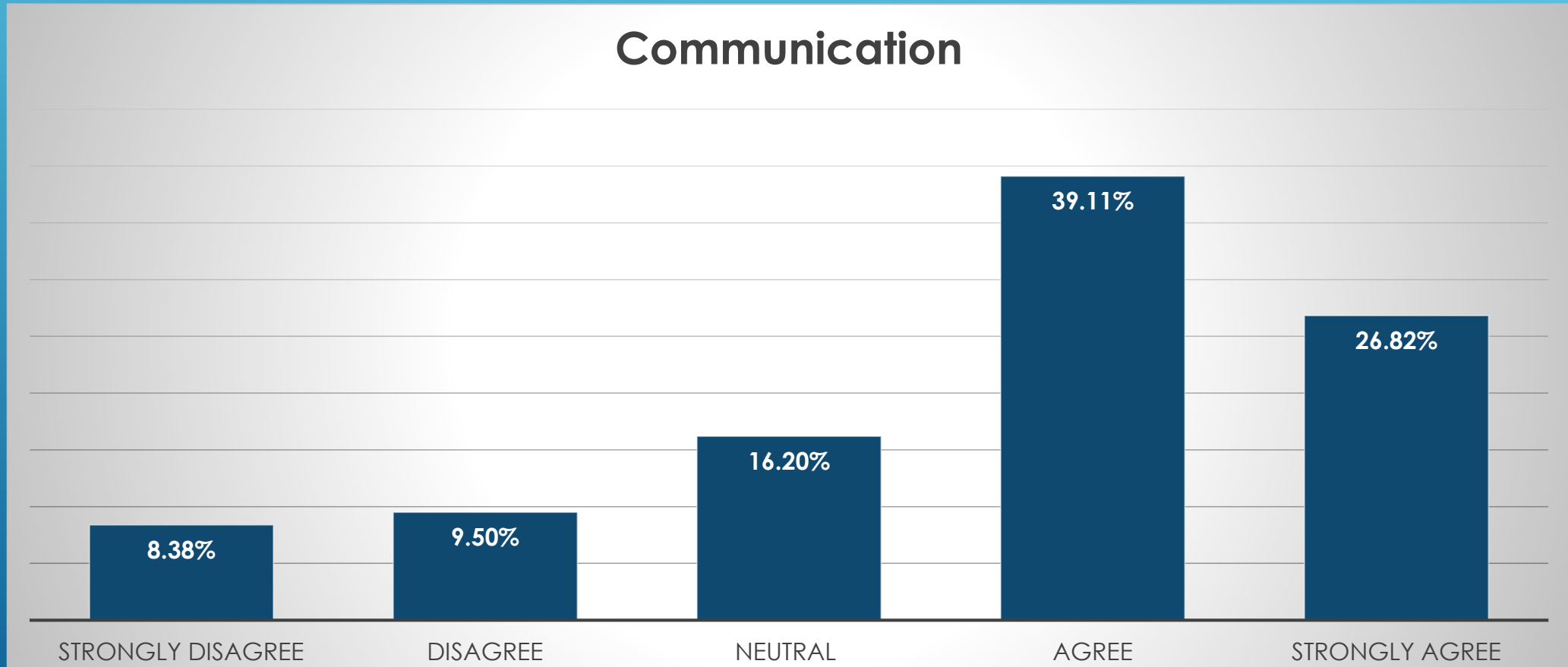
YOUR SUPERVISOR GIVES YOU CONSTRUCTIVE FEEDBACK ABOUT YOUR JOB PERFORMANCE.



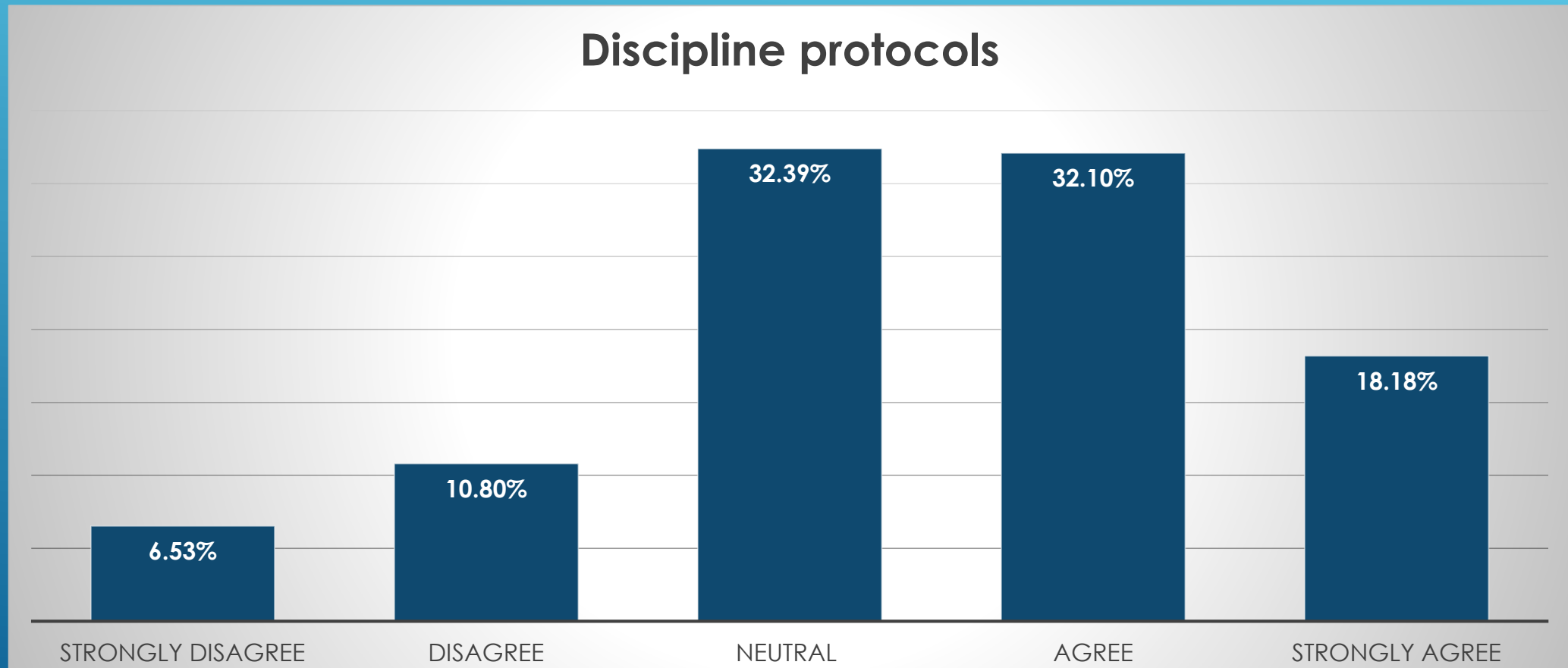
YOU FEEL COMFORTABLE SPEAKING WITH YOUR SUPERVISOR ABOUT YOUR CONCERNS INCLUDING VIOLATIONS OF THE CONTRACT (DUTY FREE LUNCH, ANNUAL LEAVE, AND PREP TIME ARE EXAMPLES).



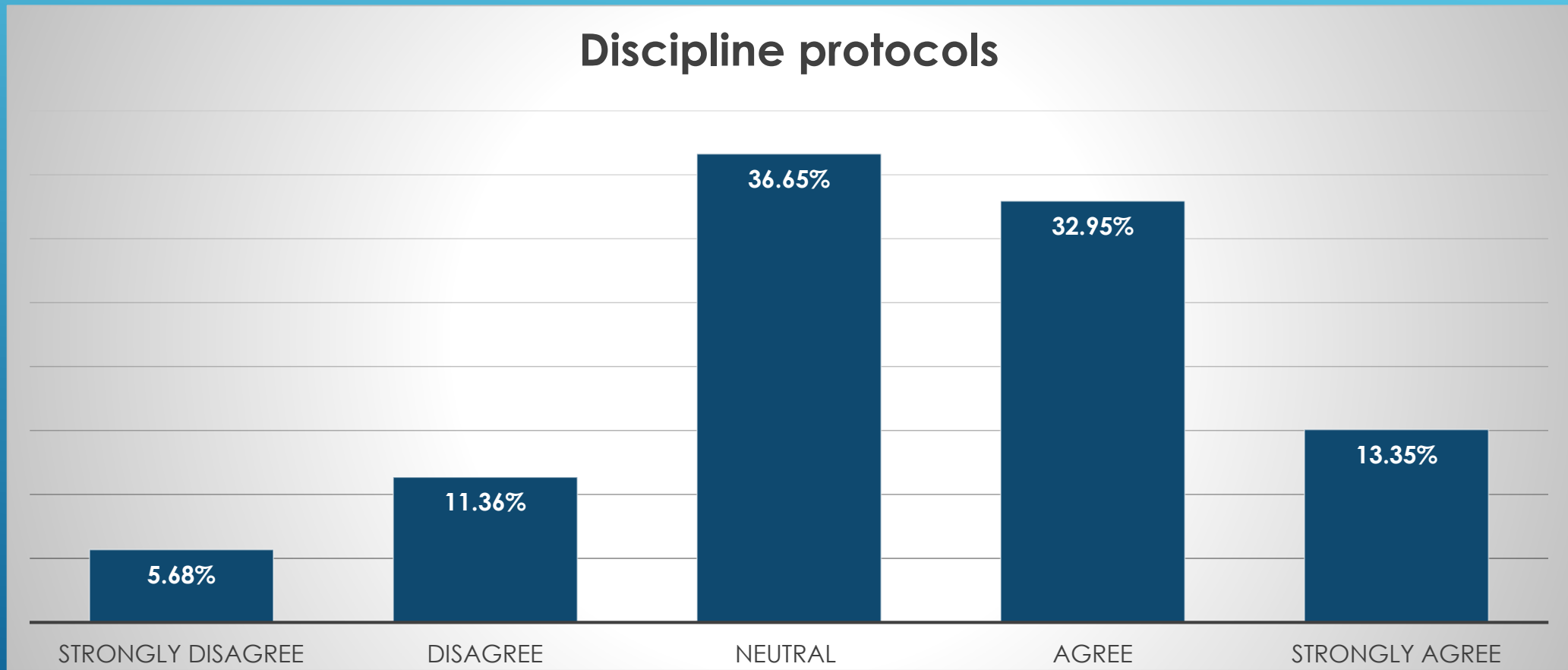
**YOU FEEL SUPPORTED BY YOUR SUPERVISOR ABOUT
YOUR JOB DUTIES AND WORK ENVIRONMENT WHEN YOU
COMMUNICATE ISSUES, CONCERNS, OR PROBLEMS.**



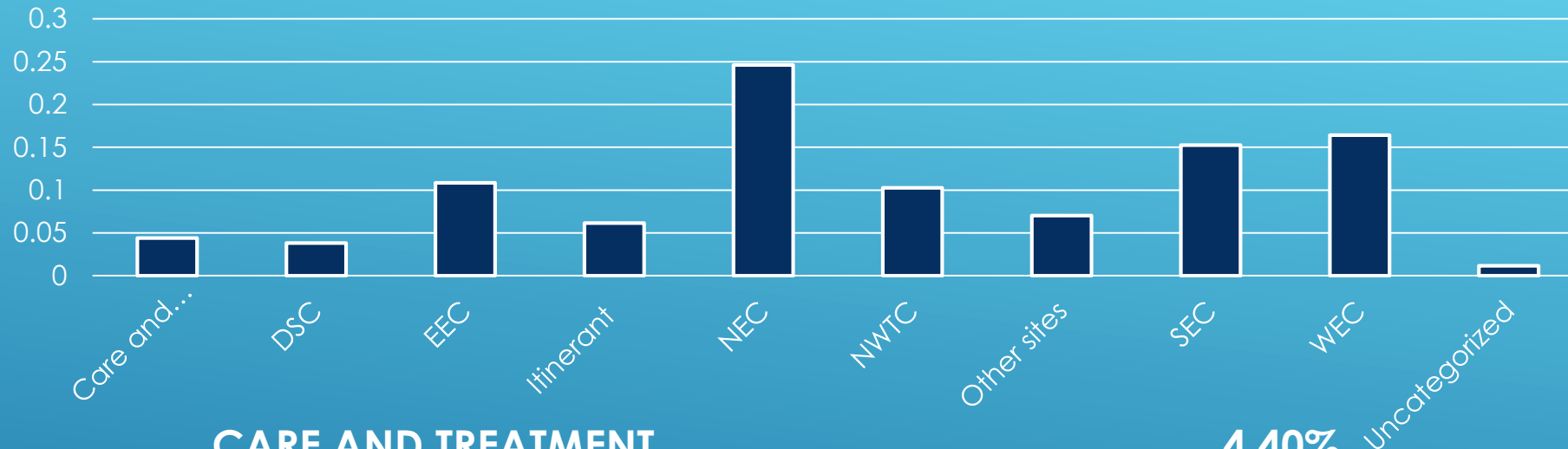
YOUR SUPERVISOR HANDLES DISCIPLINARY MATTERS IN AN EQUITABLE AND RESPECTFUL MANNER.



STAFF DISCIPLINARY PROCEDURES, INCLUDING UNION REPRESENTATION AT MEETINGS WHEN APPROPRIATE, ARE CLEARLY COMMUNICATED AT YOUR SITE.



Work Site- percentage of survey respondents by site



CARE AND TREATMENT

DSC

EEC

ITINERANT

NEC

NWTC

OTHER SITES

SEC

WEC

UNCATEGORIZED

Work Site

4.40%

3.81%

10.85%

6.16%

24.63%

10.26%

7.04%

15.25%

16.42%

1.17%

